

EMERGING LEADERS

Inspired Leadership™ Coaching Program

It turns out that millennials want coaching more than any other workplace benefit. A global survey conducted by the Harvard Business Review and SuccessFactors found that 1,400 millennial respondents desired one-on-one coaching and feedback 50 percent more than their colleagues of different ages.

With one-on-one coaching, the emerging leader is paired with a certified leadership coach with the goal of unleashing their leadership potential. Coaching is the catalyst to maximize business results.

All of Power HR's coaching packages are based on neuroscience to change behaviour and mindset based on how the brain works.



Emerging Leaders Coaching Package Includes:

- **Ten (10) one-hour individual teleconference coaching calls** with a Certified Coach
- **Coachee Participant Manual** with coaching worksheets and resources
- Access to **online coaching resource dashboard** to share documents, track goal progress and share output and resources from coaching calls
- **Leadership Circle 360 Assessment** completed by the emerging leader's direct reports, boss, peers, and a self-assessment to identify leadership development areas
- **CliftonStrengths 34 Assessment** identifies your top 5 strengths out of 34 potential strengths
- **The Attentional & Interpersonal Style (TAIS) Assessment** identifies what conditions undermine performance based on your management style
- **Emerging Leaders Inspired Leadership™ Certificate**

Emerging Leaders will Develop their Ability to:

- Build trust with others
- Create strong relationships with team members and clients
- Increase employee engagement
- Communicate with candor and confidence
- Increase self awareness through reflection and mindfulness
- Develop a growth mindset
- Inspire performance in others to deliver business results
- Build their coaching capability to become more inspired leaders

